



Operational Grant Performance Measure Worksheet

Instructions

Complete the worksheet by selecting national performance measures from the [AmeriCorps Agency Performance Measure Instructions](#) document or developing your own applicant-determined measures. An example is provided in the Performance Measure Instructions document.

Problem Statement (brief 1-2 sentence statement of the specific unmet need, problem, or issue in the community that your AmeriCorps program will address)
Intervention (small paragraph describing type of intervention, design, and dosage of intervention – intensity, frequency, and duration)
OUTPUT
National Performance Measure Number/Title OR Applicant-Determined Performance Measure Title
Target (the number you expect to reach – do not use percentages)
Measured By (unit of measure or population, i.e. children, miles, etc.)
Instrument (enter data collection tool and method, define the minimum dosage necessary to be counted as successful)
OUTCOME
National Performance Measure Number/Title OR Applicant-Determined Performance Measure Title
Target (the number you expect to reach – do not use percentages)
Measured By (the unit of measure or population, i.e. children, miles, etc.)
Instrument (enter data collection tool and method, define the minimum dosage necessary to be counted as successful)



Checklist

This checklist can be used to assess your performance measures, but does not need to be submitted.

Checklist Item	Yes	No
Performance Measure Requirement		
There is at least one aligned performance measure (output + outcome) corresponding to the primary intervention.		
All performance measures reflect significant program activities whose outputs and outcomes are consistent with the applicant's program design.		
The application does not include applicant-determined measures that duplicate existing National Performance Measures.		
Output Quality		
Outputs clearly specify what is counted.		
Outputs count only program beneficiaries, not AmeriCorps members.		
Outcome Alignment		
Outcomes are logically aligned with the outputs.		
Outcomes reflect a meaningful change in knowledge, attitude, behavior or condition for program beneficiaries.		
Outcomes can be measured during a single grant year.		
Targets		
Output and outcome targets are reasonable for the proposed program design.		
Targets are expressed as numbers, not percentages.		
Data Collection/Instruments		
Data collection methods are appropriate for the output/outcome being measured.		